

## F.M.C.S. 34<sup>th</sup> Arbitration Symposium

Our Symposium provides an excellent opportunity for all members of the labor-management community and practicing arbitrators to discuss issues of concern, exchange ideas, and review developments in labor and employment arbitration. Discussions, presentations, and training are conducted by distinguished attorneys and members of the National Academy of Arbitrators.

### Additional Information

#### Thursday, May 9, 2013

**N.A.A. Advocate Training: Preparing Your Case for Arbitration** is \$85.00 per person, including lunch and two coffee breaks.

or

**N.A.A. ½ Day Arbitrator's Only Workshop** is \$60.00 per person and includes a coffee break.

All attendees are invited to a pre-Symposium reception on Thursday evening, May 9<sup>th</sup>, from 6:00p.m. - 7:15p.m.

#### Friday, May 10, 2013

**34<sup>th</sup> FMCS Arbitration Symposium** is \$140.00 per person, and includes Continental breakfast, luncheon, and two coffee breaks.

For an additional fee of \$15.00, four hours of C.L.E. credits are offered to attorneys from Pennsylvania, New York, and New Jersey. Credits are only for the full-day training on Thursday and the Symposium on Friday. One hour of Ethics is included on only Friday's program. Applicant's signature is required on the C.L.E. sign-in sheets on the day of the training.

**Registration after April 26, 2013 is \$160.00.**

**No refunds after April 26, 2013.**

**Participant substitutions are allowed.**

Credit cards are **not** accepted for registration fees.

**Please see the attached registration form.**

## Hotel Information

Hotel accommodations at the Golden Nugget are offered for **Wednesday and Thursday night only, at the reduced rate of \$95.00 per person + taxes. Hotel reservations must be made by Wednesday, April 24, 2013, to receive the FMCS rate.**

Individuals are responsible for booking their own hotel reservations directly with the Golden Nugget Reservations, Sunday through Saturday, 7:00 a.m. to midnight at 1-800-777-8477, option #3. You must identify yourself with Federal Mediation & Conciliation Service or group code, **'AMED13'** to receive the FMCS rate.

Reservations that are cancelled less than 48 hours prior to check-in will result in the one night's room and tax charges to be forfeited. Any reservations made after the contracted cut-off date are on a space availability basis at the current rack rate.

Check-in time is after 4:00 p.m. and check-out time is 12:00 noon.

**F.M.C.S., L.E.R.A., and the N.A.A. are not responsible for room changes or cancellation fees.**

Hotel reservations and check-in require a valid credit card.

**For more information, please contact:**

Commissioner Barbara Lichtman: (215) 717-7500

or email: [blightman@fmcs.gov](mailto:blightman@fmcs.gov)



## 34<sup>th</sup> FMCS ARBITRATION SYMPOSIUM

**Friday, May 10, 2013**

Additional programs:

**“Advocate Training: Preparing Your Case for Arbitration” and a ½-day Arbitrator Workshop will be presented by the National Academy of Arbitrators on**

**Thursday, May 9, 2013**

at the  
Golden Nugget Hotel  
Huron Avenue & Brigantine Boulevard  
Atlantic City, NJ 08401

FMCS Co-sponsors:

**Labor and Employment Relations  
Association (L.E.R.A.),  
Philadelphia Chapter**

**&**

**National Academy of Arbitrators (N.A.A.),  
District of Columbia, Mid-Atlantic, New  
York, and Upstate New York Regions**

## 34<sup>th</sup> Arbitration Symposium Registration Form

**Reminder: We do not accept credit cards.  
Please reproduce for additional registrants and  
check all that apply:**

### ATTENDING:

- ☐ 34<sup>th</sup> Annual FMCS Arbitration Symposium. . . . . \$140.00  
☐ N.A.A. Advocate Training: Preparing Your Case for  
Arbitration. . . . . \$ 85.00  
OR  
☐ N.A.A. Arbitrator's Only Workshop. . . . . \$ 60.00

### C.L.E. CREDITS (Attorneys only)

- ☐ \$15.00 Please Choose Only: ☐ PA ☐ NJ ☐ NY  
☐ 34<sup>th</sup> Annual FMCS Arbitration Symposium  
☐ Labor Arbitration Advocacy Training (only for the full-  
day portion on Thursday)

- ☐ **Late Fee-Registering after April 26, 2012 . . . . . \$20.00**

**TOTAL TO BE REMITTED. . . . . \$**

Please make your check payable to:  
FMCS Arbitration Symposium

Please mail to:  
FMCS Arbitration Symposium  
1601 Market St, Ste 910, Philadelphia, PA 19103-2329

**Your Name:** \_\_\_\_\_

**Self, Company, Union or Law Firm:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Fax:** \_\_\_\_\_

**E-Mail:** \_\_\_\_\_

**Thursday, May 9, 2013  
8:00 a.m. – 4:30 p.m.**

## ADVOCATE OPTION

### National Academy of Arbitrators presents: **PREPARING YOUR CASE FOR ARBITRATION**

**Thursday's training program is offered to the  
First 50 Advocates from labor and management  
who register.**

- 8:00 a.m. Registration & Continental Breakfast  
8:30 a.m. Introductions and Getting Off the Ground  
9:45 a.m. Review- Just Cause/ Contract Interpretation  
10:15 a.m. Break  
10:30 a.m. Effective Use of the Grievance Procedure  
11:00 a.m. Case Preparation -Developing the Theory I  
12:15 p.m. Lunch  
1:15 p.m. Case Preparation-Developing the Theory II  
2:30 p.m. Break  
2:45 p.m. Telling Your Story to the Arbitrator  
4:00 p.m. Q&A of the Arbitrators: What You Always  
Wanted to Ask  
4:30 p.m. Adjournment

## ARBITRATOR OPTION

### National Academy of Arbitrators presents: **ARBITRATOR ONLY WORKSHOP**

**Thursday's workshop is offered to the First 50  
Arbitrators who register.**

- 12:00 p.m. Registration  
1:00 p.m. Ethics for Arbitrators  
2:45 p.m. Break  
3:00 p.m. The Business of Arbitration and Q&A  
4:30 p.m. Adjournment

Program presented by Walt DeTreux, Margaret Brogan,  
Doug Bantle, Homer La Rue, Randi Lowitt, Susan  
Mackenzie and Alan Symonette, members of the  
National Academy of Arbitrators.

**Friday, May 10, 2013  
8:00 a.m. – 4:30 p.m.**

## 34<sup>th</sup> FMCS ARBITRATION SYMPOSIUM

- 8:00 a.m. **Registration & Continental breakfast**  
8:30 a.m. **Welcome & Introductions**  
8:45 a.m. **The Next Four Years - What to Expect**  
Moderator: James C. Oldham, Esq., President-elect, N.A.A., and  
Professor at Georgetown University Law Ctr,  
Washington, D.C.  
Panelist: (Labor) Stuart Davidson, Esq., Willig, Williams, and  
Davidson, Philadelphia, PA  
Panelist: (Management) Doreen S. Davis, Esq., Jones Day, NY,  
NY  
9:45 a.m. **N.L.R.B. - Hot Topics**  
Moderator: Dorothy Moore-Duncan, Esq., President, L.E.R.A.,  
Philadelphia Chapter, Philadelphia, PA  
Panelist: Wayne Gold, Esq., N.L.R.B. Regional Director,  
Region 5, Baltimore, MD  
Panelist: TBA, N.L.R.B. Regional Director, Region 4,  
Philadelphia, PA  
10:45 a.m. **Coffee Break**  
11:00 a.m. **How the Arbitrators Rule (Panel I)**  
Moderator: Herbert Fishgold, Esq., N.A.A., Washington, DC  
Panelist: Lisa Charles, Arbitrator, Princeton, NJ  
Panelist: Mattye M. Gandel, N.A.A., South Orange, NJ  
Panelist: James Mastriani, Esq., N.A.A., Sea Girt, NJ  
Panelist: Joseph Sharnoff, Esq., N.A.A., Oakton, VA  
12:15 p.m. **Lunch**  
Speaker: Scot Beckenbaugh, Deputy Director for Mediation  
Services and Field Programs, FMCS, Washington, DC  
1:15 p.m. **FMCS Arbitration Update**  
Speaker: Vella M. Traynham, Director of Arbitration Services,  
FMCS, Washington, DC  
1:45 p.m. **Ethics for Arbitrators and Advocates**  
Moderator: Jeffrey B. Tener, N.A.A., Princeton, NJ  
Panelist: Scott Buchheit, Esq., N.A.A., Philadelphia, PA  
Panelist: N. Victoria Hedian, Esq., Abato, Rubenstein and  
Abato, Baltimore, MD  
Panelist: Martin J. Sobol, Esq., Sobol, Sobol and Murphy,  
Philadelphia, PA  
2:45 p.m. **Coffee Break**  
3:00 p.m. **How the Arbitrators Rule (PANEL II)**  
Moderator: Dr. Andrée Y. McKissick, Esq., N.A.A., Chevy Chase,  
MD  
Panelist: Charles Feigenbaum, N.A.A., Wheaton, MD  
Panelist: Robert A. Grey, Esq., Melville, NY  
Panelist: Carol F. Laskin, Esq., Cherry Hill, NJ  
Panelist: Gerard G. Restaino, N.A.A. Lake Ariel, PA  
4:15 p.m. **Program Conclusion**  
4:30 p.m. **Adjournment**